Equality & Diversity Steering Committee meeting Saturday, 15<sup>th</sup> July. Next meeting scheduled for Saturday, 7<sup>th</sup> October after the BCA Committee meeting Floralba to Chair. Minutes arising from the discussion:

- An Equality & Diversity section on the new website
  Action: Kate to discuss with Lisa and Jacqueline
  Action: All to post relevant Conferences, events, books, articles and films on website.
- 2. The title: Equality & Diversity Steering Committee **Action**: suggest alternatives OR endorse the title
- 3. Statement relating to the Law on Equality, race, diversity, LBGT and disability **Action**: Sabi to provide
- A statement of BCA's principles regarding equality, diversity, race and LBGT. Include a commitment to ensure mental health provision is accessible to children, disadvantaged groups. Secondly, people with mental health issues are not stigmatised or disadvantaged by society.
   Action: Giovanni and Floralba to provide wording
- 5. Aims of the Steering Committee:
  - i) To ensure BCA provides best practice in its work
  - ii) Plan future Conferences, workshops and events to incorporate best practice
  - iii) Small groups at Conferences and workshops to address E&D issues nb. There are no small groups planned for the Autumn Conference
  - iv) Forums

Action: Giovanni and Floralba to provide wording

Action: Vicky to discuss the work of the Committee with Forum Organisers.

- 6. Monitoring the dropout rate of Birkbeck Counselling courses **Action**: Sabi and Tami to provide figures.
- Birkbeck to provide additional academic support to students Action: Sabi and Tami to raise issue with Student Reps and Student Union Action: BCA to run academic writing workshops Kate to contact Dominic McLoughlin
- 8. Representation from Child & Adolescence courses after Tami stands down at the AGM **Action:** Sabi to positively discriminate in favour of a student rep to stand from the Child & Adolescent courses.
- Representation on the Equality and Diversity Steering Committee Co-op members to join the committee for wider diversity.
   Action: invite guests: Ayan Ali, Sylvia Cowell and Hicham Jabrane
- 10. Link to BAATN <u>https://www.baatn.org.uk/</u> posted on website Explore possibility of BAATN providing training for workshops 2018